



Sept 27, 2024

Dear Residents and Families,

As we approach National Truth and Reconciliation Day, we reflect on the importance of honoring the history, cultures, and contributions of Indigenous peoples. In recognition of this day, the office administration will be closed on Monday, October 30th. We encourage everyone to take a moment of personal reflection to acknowledge this significant day.

Below are some additional important updates for the community:

1. **Kitchen Renovation Project**

We are beginning the permitting process for the kitchen renovation, which is scheduled to take place from October 2024 to February 2025. We appreciate your patience and understanding during this period as we work to enhance our dining facilities.

*Call for Resident Participation:* We are forming a kitchen renovation committee and would love to include a resident on the team to provide valuable feedback. Please let us know if you are interested in representing the resident community in this process!

2. **Fall Flu and Covid Immunization Clinic for Residents – Oct 8<sup>th</sup>**

We encourage everyone to take advantage of this opportunity to protect their health. As the date of Oct 8<sup>th</sup> has been confirmed, please reach out to Tara Pagnottaro at 604-777-5000 ext. 2010 or [tpagnottaro@nikkeishc.com](mailto:tpagnottaro@nikkeishc.com) for sign-up and further questions.

3. **Christmas Planning Committee**

We are beginning preparations for the upcoming Christmas celebrations, and we would love to have a resident join the planning committee. Your input will help us create a festive and enjoyable experience for everyone. If you're interested in helping plan this year's Christmas events, please reach out!

4. **BCGEU Bargaining Update**

We are making good progress in our negotiations with the union. So far, we have signed off on sixteen articles, three of which were signed on Sept 19. An additional four articles are close to being finalized.

We will take a brief pause in negotiations due to vacation schedules but plan to reconvene at the end of October and continue into November. While the bargaining process has taken time, we are encouraged by the steady progress and remain hopeful of reaching an agreement by the end of the year.

Thank you for your ongoing support and patience. We will continue to keep you updated on these and other significant developments.

With appreciation,

Jay Haraga, Executive Director

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