



Job Opening at Nikkei Home, Burnaby

LPN Team Leader

Reports to: Resident Services Manager

Position Summary:

The Team Leader will participate in the application of the nursing process, will provide basic assessments and treatments, personal care, medication administration and delegated health services to the residents as well as providing support and guidance to the team environment. The Team Leader functions in an independent, interdependent and collaborative role within the legal and ethical requirements of professional practice. All responsibilities will be conducted in a manner that is consistent with the philosophy of Nikkei Seniors Health Care and Housing Society.

Responsibilities and Duties:

Assessment

- Complete routine assessments of all residents.
- Ongoing assessment of suitability of assignable tasks to be performed by Residents' Assistant
- Report observations and/or changes in condition to Team Leader Coordinator, Resident Services Manager and Case Manager.
- Perform wellness monitoring as required or delegated by Case Manager.

Planning

- Collaborate in the development and modification of the care plan.
- Identify priorities of care.
- Participate in resident care conferences and reviews.
- Contribute to the establishment of short/long term goals with the resident/family/team members.

Delivery of Care

- Carry out the plan developed by the care team ensuring residents' independence and freedom of choice.
- Perform the appropriate nursing skills after delegation by the Case Manager.
- Provide health teaching to the resident and family as directed by the Case Manager in cooperation with other team members.
- Assist residents with self-administration of medications or administers medications as delegated.
- Responsible for assuming assignable tasks when a task is no longer assignable to Residents' Assistant; i.e. when the resident's health status is unstable, when the Residents' Assistant is no longer competent or does not feel competent to perform the assigned task.

Address 6680 Southoaks Crescent • Burnaby, BC V5E 4N3

Phone 604.777.5000 **Email** srhousing@nikkeiplace.org **Website** seniors.nikkeiplace.org

Charity No. 118972975 RR 0001



- Responsible for participation and awareness of program and understanding resident abilities in promoting and supporting the resident-centered activity programs.
- Promptly report changes in the residents’ physical condition and cognitive/emotional status to the Team Leader Coordinator, Resident Services Manager and Case Manager.
- Complete and maintain related records and documentation.

Work Safety

- Ensure the safety and well-being of the residents by:
 - Follow all safety procedures and rules.
 - Participate in the workplace safety program.
 - Help to identify and improve workplace safety.
 - Demonstrate safe practices for self, including back care and universal precautions.

Leadership and Supervision

- Plan and complete duties with minimal direction from Team Leader Coordinator and/or Resident Services Manager.
- Work collaboratively with peers and other team members.
- Use tactful, diplomatic communication techniques in potentially sensitive or emotionally charged situations.
- Follow up with appropriate staff, residents, or other individuals regarding reported complaints, problems and concerns.
- Act as an ambassador and public relations representative when dealing with the public.
- Respond to and act appropriately in emergency or disaster situations.
- Responsible for the supervision of the Resident Assistants for activities during the shift.
- Provide input to performance appraisals for Resident Assistants.

Resident Outcomes

- Responses of residents and needs for intervention will be evaluated at regular intervals. Outcomes of support services include the following:
 - Residents participate in personal care, household management and decision making to the extent determined by their health status, willingness and expectations.
 - Residents indicate comfort, control and involvement in the management of their personal care and household management.
 - Residents maintain optimal independence; remaining responsible for tasks they are able to perform.
 - Residents express satisfaction with support services received.

Other Duties

- Demonstrate an appreciation of the heritage, values and wisdom of the residents and an understanding of the aging process and/or living with a disability.
- Attend and participate in staff meetings.
- Participate in in-service education, project work or committees as required.
- Understand the importance of and maintain resident confidentiality.
- Assist with quality assurance activities and take appropriate actions as needed.
- Assist with orientation of new staff.
- Perform other duties as assigned.

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Nikkei Seniors
Health Care &
Housing Society

健康で長生き “Kenko de nagaiki”
Living, laughing, and aging gracefully

Qualifications:

Education

- Graduate of an approved Licensed Practical Nurse Program.
- Current full practicing licensure with the College of Licensed Practical Nurses of B.C. (CLPNBC).
- CPR Certificate, level C.
- First Aid Certificate, basic adult.

Experience

- Three years of recent clinical experience with the elderly and/or disabled in a community setting.

To apply or to receive more information, please email Hiromi Hasegawa, Manager of Residents' Services, hhasegawa@nikkeishc.com. You may also fax your application to 604-777-5050.

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